



Carbon Reduction Plan

Supplier name: Charterhouse Voice & Data Limited

Publication date: 1 November 2022

Commitment to achieving Net Zero

Charterhouse is committed to achieving Net Zero emissions by 2030. Our Net Zero target is 20 years ahead of the 2050 target set out in the standard Carbon Reduction Plan requirements. Charterhouse supports the UN Sustainable Development Goals and the Paris Agreement to reduce greenhouse gas (GHG) emissions.

Baseline Emissions Footprint and Current Year Report

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year and Reporting Year: Year ending 31 March 2022 (1 April 2021 to 31 March 2022)		
Additional Details relating to the Baseline Emissions calculations.		
<p><i>Charterhouse Voice & Data Limited has completed a series of five acquisitions from 2019 through 2021, resulting in a significantly enlarged Group with additional offices. This baseline year reflects the post-acquisition enlarged Group.</i></p> <p><i>Acquisition timeline:</i></p> <ul style="list-style-type: none"> • 2019 - NetConnection Systems • 2020 – Lloyds IP • 2020 – Symity • 2021 – Digital Exchange Products • 2021 – Pentesecc <p>Prior to this M&A activity, Charterhouse operated from one office location in London. Following the M&A we now operate from three office locations: London, Peterborough and Liverpool.</p>		
Baseline year emissions: Year ending 31 March 2022 (1 April 2021 to 31 March 2022)		
EMISSIONS	TOTAL (tCO₂e)	
Scope 1	30.73	
Scope 2	45.47	
Scope 3 (Included Sources S3C3, S3C4, S3C5, S3C6 AND S3C7)	424.70	
	3. Fuel and Energy Related Activities	124.80
	4. Upstream Transport	135.00
	5. Waste	17.12
	6. Business Travel	60.82
	7. Employee Commuting	87.00
Total Emissions	500.90	

Emissions reduction targets

This is the first carbon footprint calculation completed for the Charterhouse Group.

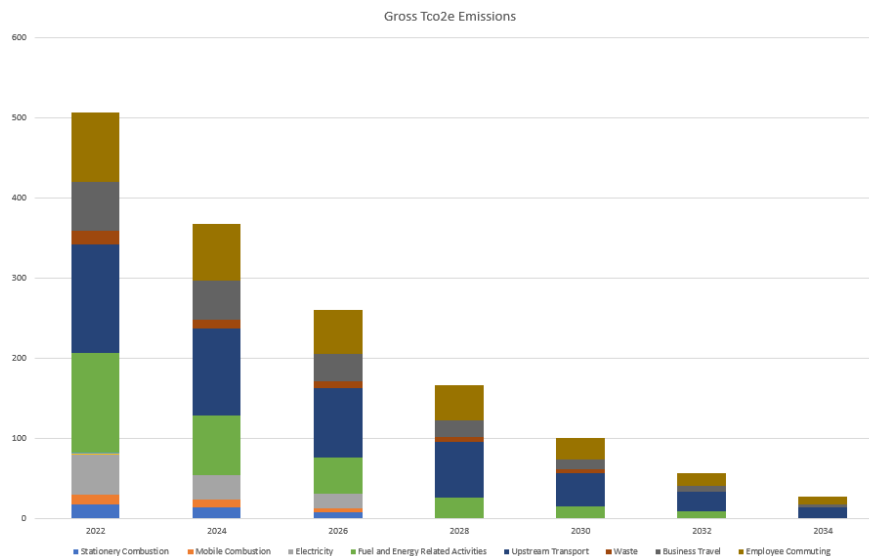
In order to begin our progress to achieving Carbon Net Zero, we have adopted the following carbon reduction targets:

Charterhouse is committed to achieving Carbon Net Zero emissions by 2030

We project that carbon emissions will decrease over the next six years to **170 tCO₂e** by 2028. This is a reduction of **66%**

We've developed a glidepath to illustrate how we anticipate reductions to be realised over the coming years (note that the baseline year is the first year of publication of this Carbon Reduction Plan) so we don't have yet illustration of how we are tracking against the glidepath.

Whilst this glidepath plots to 2034, we expect by 2030 to include carbon offsets to bring us to a net-zero position.



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been initiated since the 2022 baseline to start our journey of meeting our carbon reduction targets:

Completed:

- We have completed a full ESG and environmental audit with an environmental consultancy, Sustainable Advantage, to support us in understanding our current carbon footprint, as well as setting achievable targets for carbon reduction
- We have adopted a 'cloud-first' strategy for procuring new IT applications
- We have introduced flexible working to enable employees to work from home, reducing commuting to the office and to client sites
- We have installed smart plugs and technology in our Peterborough office to manage power usage out of hours to support reduction in non-essential electricity usage



- We have removed some diesel vehicles from our fleet

Underway:

- We are significantly reducing our diesel and petrol vehicle fleet by 2023, with an aim to entirely phase out use of diesel or petrol vehicles from our fleet by 2025
- We are reducing the size of office space we occupy as we embrace a new flexible way of working
- We are ensuring our new office locations are in buildings which are designed to have sustainability at their core, including in lighting, heating, waste management and proximity to public transport
- We are migrating legacy on-premises IT servers to the cloud
- We are amending our energy tariffs to ensure our energy is 100% renewably sourced
- We are evaluating the results on our electricity consumption of rolling out smart plugs in our Peterborough office to determine if this should be rolled out to other locations
- We are scrutinising our supply chain and include selection criteria, where possible, to include carbon reduction targets equivalent to or greater than ours

Declaration and Sign Off


This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of Charterhouse Voice & Data Limited:

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David Brooks, CEO

Date: 1 November 2022

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/standards/scope-3-standard>